

Denmark Viking District Newsletter

Issue #1

August 2012



First Day of School September 4, 2012

Early Childhood Center8:00-3:00

Elementary School.....8:00-3:10

Middle School.....8:00-3:13

High School..... 8:00-3:15

Denmark Community School..... 8:00-3:15

School Phone Numbers

Early Childhood.....863-4175

Elementary School.....863-4050

Middle School.....863-4100

High School.....863-4200

Denmark Community School..... 863-4153

District Office.....863-4000

Transportation.....863-4018

Lunch Accounts.....863-4220

Special Education.....863-4030

Free/Reduced Lunch.....863-4217

NEW STAFF

Welcome to the following new staff members:

Lorraine Davidson, Elementary Music Teacher

Amy Pulvermacher, Third Grade Teacher

Jason Annoye, Fourth Grade Teacher

Holly Borchert, Middle School Art Teacher

Tamatha Carley, High School Band Teacher

Tim Kapinos, High School Technical Education Teacher

Jill Bodwin, District Office Business Official

2012-13 SCHOOL YEAR CALENDAR

September

4 First Day of School

28 Professional Development Time (PDT Day)*

October

25 No School

26 No School

November

16 PDT Day*

21 No School

22 No School—Thanksgiving

23 No School

December

14 PDT Day*

21 Last School Day Before Holiday Break

January

2 First School Day After Holiday Break

24 PDT Day*

25 No School

February

15 PDT Day*

March

8 No School

28 PDT Day*

29 No School

April

1 No School

May

24 PDT Day*

27 No School

June

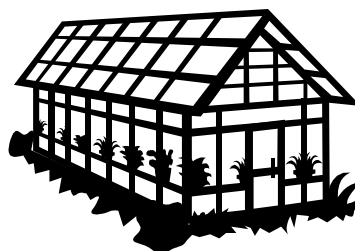
2 Graduation—1:00 P.M.

6 Last Day of School—Early Release

*Students are dismissed at 11:30 a.m. on PDT Days

*Dates are subject to change

FLORAL PLANT GROWERS, LLC DONATION



Floral Plant Growers has graciously donated \$500 to support our greenhouse. We appreciate and thank them for their continued support!



BREAKFAST AND LUNCH PROGRAM INFORMATION

What's to Eat?

Families can find menus posted on the district page of our website: www.denmark.k12.wi.us. Click the Chartwell's School Dining Service link. Breakfast is served at all buildings except the High School.

Meal Prices:

Early Childhood.....\$2.20
Elementary School.....\$2.20
Middle School.....\$2.55
High School.....\$2.55
Adult Lunch.....\$3.30

Breakfast.....\$1.45
Reduced Breakfast.....\$0.30
Reduced Lunch.....\$0.40

Milk.....\$0.40

How Do Students Qualify for Free/Reduced Lunch?

Household size and income determine your status for free/reduced lunch benefits. Eligibility for foster children is based on the children's income alone, not the household income where they reside.

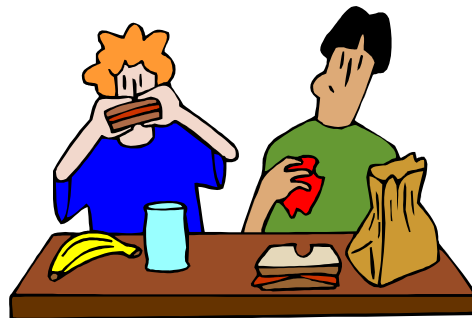
Only one application is needed per household (available in every school office) and can be submitted to your school office or sent to Tony Klaubauf, District Administrator, 450 N. Wall St., Denmark, WI 54208. Parents or guardians dissatisfied with the ruling can discuss the decision with Kristi Buhr at (920) 863-4217. A formal appeal can be requested by phone or in writing to Joseph Duckett, School Board President, 560 Green Bay Rd, Denmark, WI 54208; (920) 863-6187.

Reduced Price Lunch Income Guidelines 2012-13

FEDERAL ELIGIBILITY INCOME CHART For School Year 2012-13			
Household			
1	\$20,665	\$1,723	\$398
2	\$27,991	\$2,333	\$539
3	\$35,317	\$2,944	\$680
4	\$42,643	\$3,554	\$821
5	\$49,969	\$4,165	\$961
6	\$57,295	\$4,775	\$1,102
7	\$64,621	\$5,386	\$1,243
8	\$71,947	\$5,996	\$1,384
Each additional person:	\$7,326	\$611	\$141

No child will be discriminated against in this program because of race, color, sex, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, age, or mental or physical handicap. If any member of a household believes they have been discriminated against, write the Secretary of Agriculture, Washington, DC 20250

If you would like an application or have any questions, call (920) 863-4217.



BACK TO SCHOOL OPEN HOUSES AND EARLY REGISTRATION

Early Childhood Center	August 29	4:30—6:30 P.M.
Elementary School	August 29	5:00—6:30 P.M.
Middle School	August 29	5:00—7:00 P.M.
6th Grade Meeting	August 29	6:00 P.M.
High School		
Freshmen Orientation	August 20	7:00 P.M.
Early Registration	August 22	6:30 A.M.—2:00 P.M.
	August 23	12:00 P.M.—6:00 P.M.
Denmark Community School	August 23	6:00—7:30 P.M.



NEWS FROM THE KITCHEN

The USDA has recently issued new school meal requirements that will be effective for the 2012-2013 school year. This means School District of Denmark students will see some changes this school year in the foods served. Chartwells School Dining Services manages the food service department at the School District of Denmark and has made strides in incorporating several positive initiatives that will allow for a smooth transition to the new meal requirements.

We would like to provide an overview of what your student can expect to see in their school dining center.

Increase in Fruits and Vegetables

We will offer a larger variety of nutrient-dense vegetables, including dark green, orange, starchy vegetables and legumes. Students will now be required to take 1/2 cup of fruit or vegetable for their meal to be considered a full meal. Colorful fruits and vegetables provide essential vitamins and minerals important for growth and development during childhood.

Allowable Grains and Proteins

Menus will offer specific amounts of whole grains and proteins. This is intended to make sure students are receiving age-appropriate, nutritionally-adequate meals that provide the right amount of energy from healthful food sources. We already offer a variety of whole grains on menus with items like whole grain pizza crust, rolls, muffins, pancakes, waffles and cereal.

Lower Sodium

We have already identified several products for use this year and will continue working with food manufacturers to lower sodium in products. Chartwells chefs and registered dietitians have worked to modify and develop creative new recipes using non-salt seasonings, herbs and tasty fresh foods.

Reduced Fats

Unhealthy fats such as saturated and trans fat can lead to heart disease and high cholesterol, as well as other chronic diseases. We will only use food products and ingredients that contain zero grams of trans fat per serving.

Menus by Age Groups

New grade groups for menu planning will be aimed at ensuring students receive age-appropriate portions and nutrients. New calorie requirements will be implemented to align with these newly established grade groups.

Meal Price Increase for 2012-13

These new school meal requirements incorporate many changes which will directly impact our school meal prices. We have seen a dramatic rise in food prices and will continue to do so over the next several years due to increasing transportation costs and the continued rollout of the new meal legislative requirements. Meal prices are determined by School District of Denmark leadership.

Both Chartwells and the School District of Denmark are dedicated to providing quality nutritious meals that students will enjoy and choose to eat. We hope you will encourage your students to try new fruits and vegetables and that you will join us for a meal at school to see the changes for yourself. If you have questions or concerns, please feel free to contact Jody Behringer at 920-863-4220 or via email at behringj@denmark.k12.wi.us.



CHALLENGES AND OPPORTUNITIES

Tony Klaubauf - District Administrator

As was mentioned in the last newsletter in spring, there are many changes impacting public schools beginning with the 2012-13 school year. One of the changes involves how students are scored on State tests. In previous years, nearly 90% of Denmark's students achieved proficient or advanced level on most State tests. The change that has occurred across the United States is raising the "bar" or what is called cut scores to achieve the proficient or advanced status on these scores. Instead of 90% of our students achieving at a high level, we believe we will only have approximately 50% achieve proficient or advanced. These new scores will occur across the U.S. and Wisconsin.

The challenge is finding ways to raise test scores while still providing a variety of educational experiences for our students. We don't want to limit opportunities that develop creativity and engagement in the quest to focus academic success as measured by test scores.

Another challenge we face is an economic one. For the past three years, the Denmark taxpayers voted to allow the district to exceed the revenue limit to keep programs going. Because of the economic downturn and money provided by the federal government, the district did not use all of the revenue limit authority granted by the taxpayers. In fact, in those three years the district could have taxed an additional \$2.4 million dollars, but instead only taxed an additional \$1.25 million. For the 2012-13 school year, the district is spending down \$500,000 of fund balance just to balance this year's budget. Over the past seven years, the district has cut over \$2 million to balance previous budgets.

Besides attempting to keep programs going in the following years, there are a number of large capital expenditures on the near horizon. Our blacktop, especially in areas around the ECC, Elementary and Middle Schools are in desperate need of repair. The boiler at the ECC needs to be replaced and the buses are aging and also need to be replaced. Six buses will need to be replaced in the near future with the cost now close to \$90,000 per bus. The good news is the Middle School building will be paid for after this school year dropping approximately \$450,000 per year from the tax rolls. In addition, almost all long term debt for the district will be gone after the 2016-17 school year.

The Denmark School Board is already in discussion about asking the voters to approve of additional revenue limit authority for the 2013-14 school year. The opportunity for the voters of the School District of Denmark will be to continue to provide high quality programs and facilities for the present and future students of our district.

DENMARK MATH TEACHERS ATTEND WISCONSIN STATEWIDE MATHEMATICS INITIATIVE (WSMI) SUMMER INSTITUTE

The week of July 30-August 3rd, 2012, several Denmark elementary, middle, and high school math teachers attended the Wisconsin Math Institute's summer workshop focused on developing understanding and implementing instructional practices that meet the new Common Core Standards for Mathematics. The institute provided K-12 professional development in different grade band sessions, including:

K-2: Operations and Algebraic Thinking

3-6: Number and Operations-Fractions

6-8: Ratio and Proportional Reasoning

8-12: Modeling with Probability and Statistics

Attendees will also be participating in follow-up sessions during the 2012-13 school year to monitor implementation and review effectiveness. This workshop provided an excellent opportunity for staff to collaborate across grade levels and with other professionals from districts across the state in an effort to meet the new standards in mathematics instruction. Thanks and congratulations to the following Denmark teachers who attended the institute: **Cindy Schindl, Rick Diny, Jennifer Schroeder, Shanna Senecal, Lisa Truttman, and Scott McPherson.**



COMMON CORE STATE STANDARDS

The Common Core State Standards for English Language Arts and Mathematics have been adopted by 45 states, including Wisconsin. These standards define the knowledge and skills students need to learn each year in order to graduate from high school ready to succeed in college and careers. The standards are quite rigorous and are relevant to the real world. The English Language Arts standards describe expertise that students will develop in the areas of reading, writing, speaking, listening, and language. Disciplinary literacy standards, which pertain specifically to literacy skills in all content areas, are also defined. The mathematics standards include two types of standards: mathematical content and mathematical practice. The Standards for Mathematical Practice describe the behaviors and habits of students who are mathematically proficient. The mathematics standards stress procedural skill, but also place a heavy emphasis on developing conceptual understanding and problem-solving through modeling.

The School District of Denmark has begun to transition to these new standards. We have invested heavily in professional development for our teachers and are in the process of adjusting our materials and resources to support their implementation. We will continue the transition process during 2012-13 with full implementation scheduled for the 2013-14 school year.

The National PTA has created the “Parent’s Guide to Student Success” for every grade level, K-12. Please click on the link below to learn more about the Common Core State Standards specific to your child’s 2012-13 grade level.

General page with access to all grade levels (also available in Spanish): <http://www.pta.org/4446.htm>

Kindergarten: <http://www.pta.org/KFeb4.pdf>

1st Grade: <http://www.pta.org/1stGradeFeb4.pdf>

2nd Grade: <http://www.pta.org/2ndGradeFeb4.pdf>

3rd Grade: <http://www.pta.org/3rdGradeFeb4.pdf>

4th Grade: <http://www.pta.org/4thGradeFeb4.pdf>

5th Grade: <http://www.pta.org/5thGradeFeb4.pdf>

6th Grade: <http://www.pta.org/6thGradeFeb4.pdf>

7th Grade: <http://www.pta.org/7thGradeFeb4.pdf>

8th Grade: <http://www.pta.org/8thGradeFeb4.pdf>

High School English Language Arts: <http://www.pta.org/8thGradeFeb4.pdf>

GROW RURAL EDUCATION

America’s Farmers Grow Rural Education, a Monsanto Fund program, is giving grants to help improve math and science education in rural school districts. To become eligible to compete for a grant of up to \$25,000, the School District of Denmark was nominated by local farmers.

In all, the program will allow local school districts in 1,245 counties across 39 states to add over \$2.3 million to their math and science programs. Thanks to the support of our local farming community the School District of Denmark is a finalist for a grant. At this time the grants are still being evaluated.



Harlem Ambassadors Coming to Denmark September 25, 2012 7:00 P.M.

Please mark your calendars and buy your tickets early for the Harlem Ambassador Basketball Game and entertainment on **September 25, 2012 at 7:00 PM** in the Denmark High School Gymnasium.

This family fun activity will be a fundraiser for the addition of storage space to the Denmark Veteran's Shelter that supports the Denmark/Maribel Community Cupboard.

Tickets are very affordable and available at the every school office and also at the Denmark State Bank and the M & I Bank of Denmark.

Advanced Tickets cost:
Students \$7.00
Seniors \$7.00
Adults \$9.00
Kids 4 & under free

Besides basketball, there will be plenty of food (starting at 5:45 PM), a silent auction, jersey sales and many other events. Invite relatives, friends and neighbors to attend! Please help out with this very worthy cause by attending and have a lot of family fun at the same time!

There is also still plenty of time to get involved with the activities for the night:

Players

We need players, you must be 19 years old or older. Players will be asked to pay \$15.00 to participate, but are promised a very inexpensive T-shirt and the knowledge they helped a great cause. The 1st and 3rd quarters of the game will be more competitive while the 2nd and 4th quarters are more fun. Players of all abilities are needed even those who lack ability.

Referees

At least one referee is needed, preferably two.

Silent Auction Items

Contact Annette LaCourt at 863-2527 to donate items.

50/50 Raffle

We are in need of a person to coordinate the 50/50 raffle.

Concessions

If you would like to prepare, serve or clean up in the concession stand, please call Dawn Konop at 863-2852

Contact Tony Klaubauf at 863-4005 or klaubauft@denmark.k12.wi.us if interested in volunteering for the game in any capacity.

The construction on the addition will start when school begins. We are still looking for help with the heating work. If you are in this line of work and would donate some time for this cause, please contact Tony Klaubauf at 863-4005. We have many individuals and businesses to thank for donations already. We will thank all of those in an upcoming newsletter.



FOCUSED FITNESS SUMMER INSTITUTE



This past July, the Denmark physical education team (Bill Miller, Chris Haese, JoAnn Kozlovsky, Pat Chester and Brian Wojta) had the opportunity to attend the “Annual Focused Fitness Summer Institute” in Spokane Valley, Washington. The theme of the convention was “Reaching New Heights with Quality Physical Education” and was attended by health and physical educators from across the country.

JoAnn (middle school) and Pat (elementary school) were invited to present a session on infusing movement activities with academic content. They shared with the participants ideas on how to weave health and fitness concepts (components of fitness, food groups, food ID, macronutrients, skeletal and muscular terms) into daily PE activities; like motor skill development, station work, relays, games and climbing wall activities.

The convention, in general, was a success and each of the physical education teachers brought back new ideas for our Denmark students, to help lead them towards a healthy lifestyle.

NEW MIDDLE SCHOOL PRINCIPAL AND BUSINESS OFFICIAL

Joe Koch, who last year worked as the Special Education Director in Denmark and Two Rivers, will become the Middle School Principal for the 2012-13 school year. Mr. Koch will maintain his current position as Special Education Director for Denmark in addition to his principal responsibilities. During the 2010-11 school year, Mr. Koch was the Assistant High School Principal besides his Special Education duties. Mr. Koch replaces Mr. Kilstofte who left the district to become District Administrator in the Freedom School District.

Jill Bodwin will replace Tina Kvitek as the Business Official for the district. Ms. Kvitek provided five dedicated years to the district and will be helping her husband, Jeff, with their farm work. The district thanks her for her service and wishes her the best. Ms. Bodwin has an extensive school business background. She started her career in the Manitowoc School District and then became the Business Manager in Mishicot. From Mishicot she went on to the Sheboygan School District and teaching business and finance classes at Silver Lake College. The last few years, Ms Bodwin worked for CESA 7 as their Head Start Director. We welcome Ms. Bodwin to the Denmark School District.

eBooks at the Middle School Library

The middle school library has eBooks available. Students will be able to read eBooks on a computer, laptop, or iPad. Some of the books available are The Red Pyramid, The Lost Hero, Researching People, Places and Events, School Survival, and I, Emma Freke. Students will have an introduction to using eBooks early in the school year.





ANNUAL NOTICES

PUPIL RECORDS

The *Family Educational Rights and Privacy Act* (FERPA), a Federal law, requires that the School District of Denmark, with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your child's education records. However, the School District of Denmark may disclose appropriately designated "directory information" without written consent, unless you have advised the District to the contrary in accordance with District procedures. The primary purpose of directory information is to allow the School District of Denmark to include this type of information from your child's education records in certain school publications. Examples include:

- A playbill showing your student's role in a drama production;
- The annual yearbook;
- Honor roll and other recognition lists;
- Graduation programs; and
- Sports activity sheets, such as for wrestling, showing weight and height of team members.

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent's prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks. In addition, two federal laws require local educational agencies (LEAs) receiving assistance under the *Elementary and Secondary Education Act of 1965* (ESEA) to provide military recruiters, upon request, with three directory information categories – names, addresses and telephone listings – unless parents have advised the LEA that they do not want their student's information disclosed without their prior written consent. (These laws are: Section 9528 of the ESEA (20 U.S.C. 7908) as amended by the *No Child Left Behind Act of 2001* (P.L. 107-110), the education bill, and 10 U.S.C. 503, as amended by section 544, the *National Defense Authorization Act for Fiscal Year 2002* (P.L. 107-107), the legislation that provides funding for the Nation's armed forces.)

If you do not want the School District of Denmark to disclose directory information from your child's education records without your prior written consent, you must notify the District in writing by December 31, 2008. The School District of Denmark has designated the following information as directory information:

- The student's name
- The student's address
- The student's telephone listing
- The student's date and place of birth
- The student's major field of study
- The student's participation in officially recognized activities and sports.
- The student's weight and height if a member of an athletic team
- The student's dates of attendance
- The student's photograph
- The student's degrees and awards
- The name of the school most recently previously attended by the student

SCHOOL DISTRICT REPORT CARD: WINSS ON THE WEB

The Wisconsin Department of Public Instruction (DPI) has developed a website entitled "Wisconsin's Information Network for Successful Schools (WINSS)" to assist parents, community members, and educators learn more about Wisconsin school districts. The WINSS Successful School Guide is accessible on the web at www.dpi.state.wi.us/sig/index.html and includes detailed information on student achievement, student adequate yearly progress, student graduation rates, schools identified as in need of improvement, and professional qualifications of teachers.

Feel free to explore information on this web page from the comforts of your home, from the local branch of the Brown County Library (located on the second floor of our high school), or contact the school district office at 863-4000.



ANNUAL NOTICES CONTINUED

STUDENT SURVEYS

As a school district receiving funds under U. S. Department of Education programs, the School District of Denmark must notify parents of their right to inspect certain student surveys and to opt their children out of those surveys and other activities that collect, disclose, or use personal information from students, including materials designed to sell or market student information to others. The types of surveys include those created by third parties (outside of the school district) and their subject matter as specified below. Parents must be notified of their rights before the survey is distributed to students.

Schools must involve parents in establishing policies that annually notify parents of this right at the beginning of each school year and when substantive changes are made to related school policies. The notice to parents must state the specific or approximate dates during the school year when activities are scheduled.

If a survey asks students for information in any of the following eight categories, schools must give parents the right to inspect the survey:

- Political affiliations or beliefs of students or their family.
- Mental and psychological problems of students or their family.
- Sex behavior or attitudes.
- Illegal, anti-social, self-incriminating, or demeaning behavior.
- Critical appraisals of individuals with whom students have close family relationships.
- Legally recognized privileged or analogous relationships, such as those with lawyers, physicians, and ministers.
- Religious practices, affiliations, or beliefs of students or their parents.
- Income (other than that required by law to determine eligibility for program participation or financial assistance).

The School District of Denmark will provide the survey to parents within a reasonable amount of time after the request and before surveys are distributed to students. The School District of Denmark will also involve parents in developing and adopting policies that establish the right of parents, upon request, to inspect student surveys and opt their children out of a survey.

ESEA TEACHER QUALITY NOTIFICATION

The School District of Denmark is committed to hiring and retaining high quality educational staff members. All teachers in our school district have at least a Bachelor's degree from an accredited college and are licensed by the State of Wisconsin, Department of Public Instruction (DPI).

The Elementary and Secondary Education Act (ESEA), also known as the No Child Left Behind Act, requires school districts to notify parents of their right to request the following information about the qualifications of the school district teachers and paraprofessionals who are educating their children.

Is my child's teacher licensed to teach the grades or subjects assigned?

Has the state waived any requirements for my child's teacher?

What was the college major of my child's teacher?

What degrees does my child's teacher hold?

Are there paraprofessionals working with my child? If so, what are their qualifications?

You may obtain this information on the Wisconsin DPI website at www.dpi.state.wi.us/dpi/dlsis/tel/lisearch.html or by contacting Peggy Heise in the Denmark Schools Human Resource Department at 863-4012.



ANNUAL NOTICES CONTINUED

HOMELESS CHILDREN

The McKinney-Vento Act defines homeless children and youth (twenty-one years of age and younger) as:

- Children and youth who lack a fixed, regular, and adequate nighttime residence, and includes children and youth who are:
 - sharing the housing of others persons due to loss of housing, economic hardship, or a similar reason (sometimes referred to as double-up);
 - living in motels, hotels, trailer parks, or camping grounds due to lack of alternative adequate accommodations;
 - living in emergency or transitional shelters;
 - abandoned in hospitals; or
 - awaiting foster care placement.
- Children and youth who have a primary nighttime residence that is a public or private place not designated for, or ordinarily used as, a regular sleeping accommodation for human beings.
- Children and youth who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings.
- Migratory children who qualify as homeless because they are living in circumstances described above.

If you are personally aware of or are acquainted with any children who may qualify according to the above criteria, the School District of Denmark provides the following assurances to parents of homeless children:

- The local district staff person (liaison) for homeless children is the Director of Pupil Services.
- There shall be immediate enrollment and school participation, even if educational and medical records and proof of residency are not available.
- All educational opportunities and related opportunities for homeless students (preschool to age 21), including unaccompanied youth, shall be the same as for the general student population.
- Enrollment and transportation rights, including transportation to the school of origin, shall be possible. "School of origin" is defined as the school the child attended when permanently housed or when last enrolled.
- Written explanation of why a homeless child is placed other than in a school of origin or school requested by the parent, with the right to appeal within the local dispute resolution process.
- Meaningful opportunities for parents to participate in the education of their children. These shall include: special notices of events, parent-teacher conferences, newsletters, and access to student records.

Please contact Cindy Weller homeless liaison for the School District of Denmark, for additional information about homeless issues. Mrs. Weller can be reached at 920-863-4032.

SPECIAL EDUCATION REFERRAL AND EVALUATION PROCEDURES

Upon request, the **School District of Denmark** is required to evaluate a child for eligibility for special education services. A request for evaluation is known as a referral. When the district receives a referral, the district will appoint an Individualized Education Program (IEP) team to determine if the child has a disability, and if the child needs special education services. The district locates, identifies, and evaluates all children with disabilities who are enrolled by their parents in private (including religious) schools, elementary schools and secondary schools located in the school district.

A physician, nurse, psychologist, social worker, or administrator of a social agency who reasonably believes a child brought to him or her for services is a child with a disability has a legal duty to refer the child, including a homeless child, to the school district in which the child resides. Before referring the child, the person making the referral must inform the child's parent that the referral will be made.

Others, including parents, who reasonably believe a child is a child with a disability, may also refer the child, including a homeless child, to the school district in which the child resides.

Referrals must be in writing and include the reason why the person believes the child is a child with a disability. A referral may be made by contacting **Joe Koch**, Special Education Director, School District of Denmark at (920) 863-4031 or by writing him at 450 N. Wall Street, Denmark, WI 54208

*For questions about this information, contact **Joe Koch**, Special Education Director, School District of Denmark (920) 863-4031*



ANNUAL NOTICES CONTINUED

ASBESTOS NOTIFICATION

As a result of recent federal legislation (Asbestos Hazard Emergency Response Act—AHERA), each primary and secondary school in the nation is required to complete a stringent inspection for asbestos and to develop a plan of management for all asbestos containing building materials. The School District of Denmark has a goal to be in full compliance with this law and is following the spirit, as well as the letter of the law. As a matter of policy, the district shall continue to maintain a safe and healthful environment for our community's youth and employees.

In keeping with this legislation, all buildings (including portables and support buildings) owned or leased by the School District of Denmark were inspected by EPA accredited inspectors and samples were analyzed by an independent laboratory. Based on the inspection, the school prepared, and the state approved, a comprehensive management plan for handling the asbestos located within its buildings safely and responsibly.

Furthermore, the School District of Denmark has completed their 3-Yer Re-inspection required by AHERA. Our district buildings, where asbestos containing building materials:

*Continued our Operations and Maintenance Program

Federal law requires a periodic walk-through (called "surveillance") every six months of each area containing asbestos. In addition, the law requires all buildings to be re-inspected every three years after a management plan went into effect. MacNeil Environmental, Inc. will accomplish this under contract.

Short-term workers (outside contractors—i.e., telephone repair workers, electricians and exterminators) must be provided information regarding the location of asbestos in which they may come into contact. All short-term workers shall contact the district's Designated Person before commencing work to be given this information.

The School District of Denmark has a list of the location(s) and type(s) of asbestos containing materials found in that school building and a description and time-table for their proper management. A copy of the Asbestos Management Plan is available for review in the school office. Copies are available at 25 cents per page. Questions related to the plan should be directed to the School District of Denmark at 920-863-4000.

PUBLIC NOTICE OF PUPIL NONDISCRIMINATION

It is the policy of the School District of Denmark that no pupil may be denied admission to any public school in this district, be denied participation in, benefits of, or be discriminated against in any school district curricular, extracurricular, pupil service, recreational, or other program or activity because of the pupil's sex, race, religion, national origin, color, ancestry, creed, pregnancy, marital or parental status, sexual orientation, physical, mental, emotional or learning disability or handicap, or homeless student status as defined by Sec. 118.13, Wis. Stat.

This policy also prohibits discrimination as defined by Title IX of the Educational Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race and national origin), Section 504 of the Rehabilitation Act of 1973 (handicap), and the McKinney-Vento Homeless Education Assistance Act.

The District encourages informal resolution of complaints under this policy. A formal complaint resolution procedure is also available. To discuss allegations of pupil discrimination or to file a formal complaint of pupil discrimination, please contact: Joe Koch, Director of Special Education, School District of Denmark, 450 N. Wall Street, Denmark, WI 54208. Phone: (920) 863-4031.

School District of Denmark
450 N. Wall St.
Denmark, WI 54208

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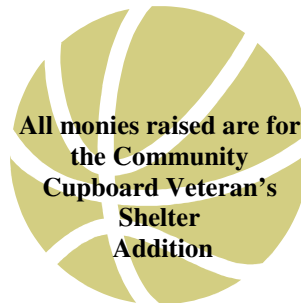
ECRWSS

Postal Patron

THE HARLEM AMBASSADORS VS. YOUR HOMETOWN HEROES

FOOD
SILENT AUCTION
50/50 RAFFLE
FUN!

**SEPTEMBER 25, 2012
DENMARK HIGH SCHOOL GYM
7:00 P.M.**



**Advanced ticket prices:
Adults \$9, Students and Seniors \$7, Children 4 and under are free.
Tickets available at all Denmark School District Offices, Denmark State
Bank, and M&I Bank**

Attention: Non-Residents of the School District of Denmark

This newsletter is a service provided to all residents of the School District of Denmark. The most effective and affordable process to circulate this newsletter throughout our community is to use a saturation mailing which occasionally picks up a few streets in the postal route areas of non-residents. Avoiding a few non-residents from receiving this newsletter is difficult and costly. Our efforts to communicate with our resident families is important. Thank you for understanding.