

[illegible]

# Denmark School District Below The State Average In Funding

K-12 revenue is derived from three major sources: local, state, and federal funding.

Local revenue consists of property taxes, tuition assessed to other districts for educating their students, interest income, and other sources.

Wisconsin statutes limit the revenues that Districts may derive from general school aids and property taxes unless a higher amount is approved by a referendum.

Wisconsin Act 16 implemented revenue limits beginning with the 1993-94 school year. A district's revenue limit is the maximum amount of revenue that may be raised through state general aid and the property tax for general operation. The maximum limit is based upon enrollment changes, an inflationary increment and each district's prior year controlled revenue. The district then determines the maximum allowable levy by subtracting the state-general aid contribution from the district's maximum revenue limit. Unfortunately, the inflationary increment has not been honored each year as was originally intended and in fact, was reduced by 27% in 2009-2010 and again by 5.5% in 2011-2012. Needless to say, this lack of state commitment to education funding, creates an imbalance in available revenues each year to cover new or rising costs to operate our programs to meet the individual needs of our students or even our educational objectives.

Denmark School District is a low revenue spending district and 73% of our revenue is controlled by the revenue limit formula.

In 1993-94, the revenue limit in Denmark was set at \$4,691 per student, \$1,127 below the state average of \$5,817. In the same year, 24 school districts were allowed to have revenues of over \$7,500 per student! Funding gaps have only grown worse.

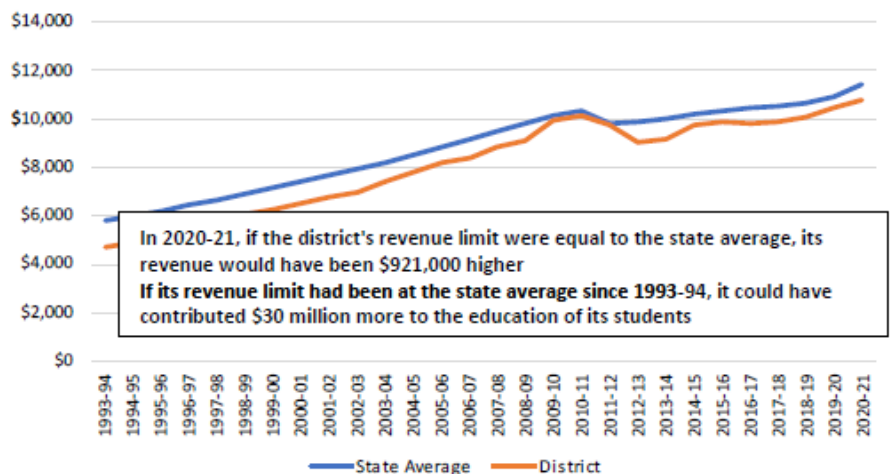
Revenue limits in Denmark have remained below the state average every year since 1993. In 2020-2021, its revenue limit is \$10,795 per student, \$650 below the state average of \$11,445 per student.

In each year beginning in 2008, the School District of Denmark secured positive voter approval of an excess mill levy, currently capped at \$925,000, which will remain in effect through 2023. Per the information, provided by the Association in Equity's dashboard, if our district's revenue limit were equal to the state average, our revenue would have been \$921,000 higher. If our revenue limit had been at the state average since 1993-94, it could have contributed \$30 million more to the education of its students. Instead, due to state-imposed per-pupil revenue limits, Denmark has relied on operating referendums to raise revenue to continue to operate its programs to meet the educational needs of our students and maintain its facilities for the last 12 years to the tune of approximately \$900,000 each year. The total, our taxpayers have approved through operating referendums represents \$10,550,000 through 2022-2023. Without this support from our taxpayers, the District would have deferred maintenance in its facilities, reduced staffing, and fewer opportunities for our students to participate. We would not be able to provide the current level of opportunities for educational technology such as our 1:1 program that allows each enrolled student to use an electronic device to access the Internet, digital course materials, and digital textbooks. Other educational technologies integration made possible include interactive whiteboards in our classrooms. It is our goal to maintain current staffing levels, specifically related to the maintenance of class size. Our preference is for class sizes of 20 or fewer in primary, 22 or fewer in middle school, and 25 or fewer in secondary core academic classes. With the operational referendum funds, we can meet the needs of our students but this should not be our taxpayers' responsibility, it should be our state's role.

The District must plan and be strategic and innovative in finding funds to continue to meet its commitments to our students outside of the state's pocketbook.

An example of planning includes our implementation of the Master Facility Plan, specifically the financial implications of ensuring efforts to continue to maintain our facilities and grounds has been very successful. Denmark has taken success in the area of facility planning and has since been implementing five-year plans in other areas to help spread the cost of large deferred purchases such as curriculum adoption materials, athletic uniform replacement, equipment replacement such as laptop and Chromebook replacement, bell systems, and sounds systems, and technical education equipment over multiple years and has implemented a fund 46 capital expansion fund to set aside funds each year. This way we can begin accruing funds to provide for long-term capital project funding such as for the future replacement of our high school track and HVAC equipment replacement to name some examples. We have also remained focused on strategizing to save costs to help our bottom line. Some examples include reducing costs through procurement and collecting rebates and also in moving from leasing to purchasing equipment and debt defeasance to reduce our costs through the elimination of interest. We have also pursued additional revenue sources such as grants and focus on energy rebates to assist with implementing cost-effective energy programs.

**State Imposed Per-Pupil Revenue Limits  
Decades of Unfair, Unequal Funding**



Some of the ways we are funding our budget increases without an adequate increase in state funding are that supplies and other budget line items are held to a flat allocation. To balance our budget, we scale back implementation of our equipment purchases or facility projects to add new programs or maintain current staffing levels and/or hold these areas flat to allow for increases in other areas such as the cost of utilities or to provide the cost of living increases to staff and to allow for the district to fund employee benefit cost increases such as rising health care premium costs. We also pursue grant and donation opportunities when available.

The pie chart below shows funding sources in Denmark. It is important to point out that seventy-four cents out of every dollar are constrained by the state's revenue limits. Although the school district has some discretion over its other local revenue, the amount it receives in federal and other state aid is out of its control. Please contact your legislators and ask that they support adequate increases to school districts.

# Welcome NEW STAFF MEMBERS!



Kelsey Ackley  
Reading



Amy Deprey  
HS ELA



Lindsay Frelich  
1st Grade



Abbie Freund  
HS English



Christina Giese  
ES Spec Ed



Alli Hardy  
District Admin  
Assistant



Carrie Hassemer  
ELL Para



Mary Herr  
ES Spec Ed



Sofie Jonas  
HS Long Term Math Sub



Leon Kane  
Maintenance



Amber Kapinos  
School Nurse



Lauren Kowalczyk  
Speech



Kristin LeClair  
4th Grade



Devin Michel-Klug  
Spanish



Amy Noth  
Math Interventionist



Heather Novak  
2nd Grade



Samantha Post  
HS Admin Assistant



Nicole Rabas  
Coding & Business  
Teacher



Deanna Ringheim  
Para



Heather Roberts  
3rd Grade



Melissa  
Schwoerer  
Para



Greg Ubbelohde  
MS ELA



Mary Jane  
Wertel  
HS Custodian



Victoria Wilda  
HS Band



Tommy Wright  
ES Physical  
Education



Kimberly Wurst  
HS English

# ~ Things Happening in our District ~

A generous gift from the  
GREEN BAY PACKERS

A huge thank you to the  
Green Bay Packers for  
supplying football gloves for the  
entire  
Varsity Football Team. The boys were  
extremely excited and couldn't wait  
to show them off.  
They are also incredibly grateful to  
have "Pro" gloves from the Green  
Bay Packers!!



## 3rd Grade Field Trip to The Botanical Garden

On September 29, 3rd grade students & teachers enjoyed a field trip to the Botanical Garden. Students took chaperone-guided tours, nature scavenger hunts & talked with botanists about the life cycle of seeds. Third graders are finishing a Plant Unit in class where they each grew their own Wisconsin native fast growing plant.



## PTO Update



The Denmark PTO participated in the Grassroots Tuesday program at the East side Smart Cow on September 28. Pictured is PTO President Kristin Olsen enjoying a treat with 4th graders Susanna Bielinski and Ellison Collins. The PTO received a check for \$230.00. Thank you to all who came and enjoyed some frozen yogurt!

## Fire Safety



Kindergarten students learned about fire safety this week to conclude a fun week of learning. Students got to view the inside of a fire truck and look at many of the tools they have to keep people safe. Denmark Volunteer Firefighters and Denmark FFA students led demonstrations and discussions.

# Enjoy the Fall Sports Season



# Homecoming 2021

Homecoming King: Lucas Rabas  
Homecoming Queen: Ellie Scheppman



# Denmark High School Presents



Buy Tickets at;

<http://www.showtix4u.com/events/DHSMusicTheatre>

This link is also attached on our School District of Denmark Website

|                      |           |
|----------------------|-----------|
| Friday, November 5   | 7:00 p.m. |
| Saturday, November 6 | 7:00 p.m. |
| Sunday, November 7   | 2:00 p.m. |

|                       |           |
|-----------------------|-----------|
| Friday, November 12   | 7:00 p.m. |
| Saturday, November 13 | 7:00 p.m. |
| Sunday, November 14   | 2:00 p.m. |

(please see below note about possible date changes)

Come join us in the magical world of Cinderella and enjoy a night full of fun, laughter, and music! Bring the whole family! There is love in the air, and also some treachery afoot...join Ella and Prince Topher as they try to navigate their crazy lives!

**\*DISCLAIMER\* Due to Denmark Football playoffs, it is possible the shows for Friday, November 5th and Friday, November 12th might have to be rescheduled. In the event this happens, we will inform patrons in as timely a fashion as possible. Here would be the rescheduled dates: Friday, Nov. 5th @ 7PM --> Thursday, Nov. 11th @ 7PM; Friday, Nov. 12th @ 7PM --> Saturday, Nov. 13th @ 2PM.** All tickets will still be valid for the new dates and no new purchases would need to be made. Thank you so much for your support of the Denmark School District! \*PLEASE BE AWARE THERE ARE FLASHING STROBE LIGHTS AND FOG USED DURING THIS SHOW\*

# “JUST PLAYING”

BY ANITA WADLEY

When I'm building in the block room  
Please don't say I'm "just playing,"  
For, you see, I'm learning as I play,  
About balance and shapes.  
When I'm getting all dressed up,  
Setting the table, caring for babies,  
Don't get the idea I'm "just playing,"  
For, you see, I'm learning as I play;  
I may be a **mother** or **father** someday.

When you see me up  
to my elbows in paint,  
Or standing at an easel,  
Or molding and shaping clay,  
Please don't let me hear you say,  
"he is just playing."  
For, you see, I'm learning as I play.  
I'm expressing myself and being creative.  
I may be an **artist** or an **inventor** someday.

When you see me sitting in a  
chair "Reading" to an imaginary audi-  
ence, Please don't laugh and think  
I'm "just playing,"  
For, you see, I'm learning as I play. I  
may be a **teacher** someday.

When you see me combing the bushes for  
bugs,  
Or packing my pockets with choice  
things I find,  
Don't pass it off as "just play."  
For, you see, I'm learning as I play.

I may be a **scientist** someday.  
When you see me engrossed in a puzzle,  
Or some "plaything" at my school,  
Please don't feel the time is  
wasted in "play."  
For, you see, I'm learning as I play.  
I'm learning to solve problems  
and concentrate.  
I may be in **business** someday.

When you see me cooking or  
tasting foods,  
Please don't think that because I enjoy it,  
it is "just playing."  
I'm learning to follow directions  
and see differences.  
I may be a **chef** someday.

When you see me learning to skip, hop, run and  
move my body,  
Please don't say I'm "just playing."  
I'm learning how my body works  
I may be a **doctor, nurse or  
athlete** someday.

When you ask me what I've done  
at school today,  
And I say, "I just played."  
Please don't misunderstand me.  
For, you see, I'm learning as I play.  
I'm learning to enjoy and be successful  
in my work.  
I'm preparing for tomorrow.  
**Today, I am a child,  
and my work is play.**



## Healthy Teeth, Healthy Kids!



COMING SOON TO DENMARK SCHOOLS!

*No-Cost Dental Care to Kids in Need!*

Oral Health Partnership is a nonprofit organization dedicated to improving the oral health of children and youth in and around Brown County. OHP provides access to dental services and oral health education to children on medical assistance, or who are uninsured and without financial resources. Our goal - get kids established in a prevention, maintenance and education program with a cleaning every six months.

We Accept Children Who:

- Are 0-18 years of age
- Have ForwardHealth, Medicaid or BadgerCare card
- Have NO private dental insurance or dental home
- If uninsured, must be eligible for free and reduced lunch in school

OHP's traveling school-based program offers preventative and restorative services to children four days each week, right in their school setting. Dental services are brought directly to kids in need, eliminating the barriers of parent work schedules, transportation, and other factors that can prevent a child from getting needed care.

For more information, please call

Amber Kapinos, RN, Denmark School Nurse at (920) 863-4032 ,

Lindsey Reckelberg, Denmark Social Worker at (920) 863-4024 ,

or

visit OHP website [www.smilegb.org](http://www.smilegb.org).

## Denmark Lions Poinsettia Sale

The Denmark Leos are again helping the Denmark Lions for this year's annual Poinsettia Sale. They will be selling the plants at the Denmark High School Gymnasium. Due to the COVID-19 virus, Natural Beauty Growers have closed their greenhouse to visitors. They are still able to supply the beautiful flowers that are raised there.

Please mark your calendars for **Sunday, November 28, 2021** and start your holiday decorating with beautiful poinsettias. They will open at 8 a.m. and close at 1pm. You will still be getting the high-quality plants with the convenience of curbside loading. The Lions are making plans to offer you a safe and efficient shopping experience.

Please check the Denmark Lions Website for more information.



# Denmark Technology and Engineering



Students in the Engineering Principles class are in the process of designing and fabricating a racecar for the Formula Student USA program. Upon completion, the car will be raced by the students at Road America in Elkhart Lake in May. They will compete against other high school programs throughout Wisconsin!!

# Denmark Technology and Engineering



Students in Mr. Kapinos' Construction class are working hard to build a new soccer score booth/storage shed by the soccer fields. This is a great way for students to gain an understanding of residential framing and finishing while helping our school district!!

## Middle School Hydroponics

Last Spring, the Middle School, with a donation from the Denmark FFA Alumni, purchased a Fork Farm hydroponics system. With this system, plants are able to be grown without any soil, the nutrients are put in the water and the nutrient rich water is pumped for the plants to absorb through their roots. The unit provides the Agriscience program in the Middle School a method of teaching plant science without having to walk to the Greenhouse on a daily basis. When the unit was purchased, lettuce seeds were provided with the start-up kit. Mr. Nowak's eighth grade class last year set up the system and harvested one crop of lettuce from the unit. This year, Mr. Nowak's eighth grade year long class, which meets every-other day, set up the unit and started growing the provided lettuce seeds. This past week the students harvested the first cutting of lettuce. The plan in the near future is to start growing some herbs with the lettuce. When the second term begins, other Agriscience classes will utilize the system and students will experiment with other crops.



## Denmark FFA – Further Together!

Membership in FFA opens amazing opportunities that shape a lifetime, form lifelong friendships and gain leadership skills needed for your future. If you have any questions, please contact Ms. Mary Handrich, HS Advisor at 863-4264 or [handrichm@denmark.k12.wi.us](mailto:handrichm@denmark.k12.wi.us) or check out the Denmark FFA Webpage at [www.denmarkffa.com](http://www.denmarkffa.com) or on social media at Denmark FFA.

### Lashawna Vogel to compete in finals this October, in Indianapolis

The Denmark FFA is extremely excited and proud of Lashawna Vogel for this outstanding achievement! Wish her well as she prepares for Nationals.

The National FFA Organization announced that Lashawna Vogel of Denmark was selected as a national finalist for the National FFA Proficiency Award in Agricultural Communications. Vogel is one of only four people chosen to compete for this award at the national finals to be held this October during the National FFA Convention & Expo in Indianapolis. The proficiency awards recognize outstanding student achievement in agribusiness gained through the establishment of a new business, working for an existing company or otherwise gaining hands-on career experience. The Agricultural Communications award is one of 47 proficiency program areas FFA members can participate in to develop valuable experience and leadership skills at the local, state, and national levels. Vogel, a member of the Denmark FFA Chapter, became eligible for the national award after winning the Wisconsin State FFA competition earlier this year. In recognition of being a finalist, each of the four finalists will receive a plaque and \$500. The national winner of the Agricultural Communications Award will receive an additional \$500 during a special ceremony at the National FFA Convention & Expo.



### Congratulations Mark & Hannah!

If you see senior FFA members, Mark Wanek and Hannah Nelsen, please congratulate them on being selected to participate in the National FFA Band and Chorus respectively. Only 40 members are selected from across the nation to participate in this honor after they submitted an audition. Mark and Hannah will spend one week in Indianapolis rehearsing and performing for the National FFA Convention attendees the last week of October.



### FFA Fall Leadership Workshop – September 30

This year the Denmark FFA hosted the Section 9 Fall Leadership Workshop. Members learned about FFA opportunities and how to make FFA open to all students with workshops focusing on “Come One Come All” where FFA is open to everyone!



## Softball 2022 Tournament Team Tryouts

Sunday, November 7  
in the Gold Gym

8U 11:00am  
10U 12:00pm  
12U 1:00pm  
14U 2:00pm

Players who are currently in high school do not have to try out for tournament teams. Denmark Softball Tournament Teams are for Denmark School District families ONLY, we do not allow players from outside the school district to play on our tournament teams. Softball tournament teams are separate from our Denmark Softball Summer leagues. Tournament Teams are 8U, 10U, 12U, and 14U.

## Community Connection Page

This Community Connection Page is for those community organizations or non-profits that would like to get a special message out to all the residents of the School District of Denmark. Please keep all messages as brief as possible. If you have a message that you would like placed in the next newsletter, send it to Alli Hardy at [hardya@denmark.k12.wi.us](mailto:hardya@denmark.k12.wi.us)

If the content is appropriate for the District newsletter, it will be printed.

## Viking Veterans Day Ceremony Monday, November 8 9:30 a.m.

The Denmark High School 2021 Veterans Day program is scheduled to take place on November 8 at 9:30 a.m. at the high school field house. There will be a social for all attending veterans after the ceremony in the field house atrium. Denmark High School students and staff look forward to celebrating and honoring the men and women who have sacrificed so much to provide us with the life and liberties we enjoy every day.



**Thank you to all who have served!**

## Cutting out Hunger on Weekends (CHOW)

*Help us cut hunger on weekends for our local children!*

Denmark's Cutting Hunger on Weekends (CHOW) program provides nutritious, easy-to-prepare meals for children on weekends and holidays so that they can avoid hunger-related issues when school meals aren't available. By providing kids with the nutrients they need when they're away from school, there is a greater likelihood that they will be refreshed and ready to learn when they return. Once a week we deliver a bundle of food to any children who enroll in the program, and may include hygiene products such as shampoo and deodorant. The CHOW program works in partnership with Denmark Viking Shield, Denmark Community Cupboard, and Ruby's Pantry of Denmark, providing weekly meals throughout the school year. Last year CHOW delivered meals to 25 families, feeding over 65 children each week for 35 weeks.

Could you help us by sponsoring a child in our program? Food and hygiene products can cost up to \$325 weekly.

A donation of \$175 will help CHOW deliver meals to a child for the entire school year. A donation of just \$5 will provide a weekly bundle of food for one of the children in our program. To make your tax deductible donation online, please visit our website: [www.vikingshield.org](http://www.vikingshield.org). You can also make a check payable to Denmark Viking Shield and send to:

Lindsey Reckelberg  
Denmark District Social Worker  
Office (920)863-4024  
Work Cell (920)655-5234  
Fax number (920)863-4036



## Cancer Survivor Dinner



The Sting Cancer Survivor Dinner is being postponed this fall. If COVID numbers look better in the spring we will reschedule this event.



### Sting Cancer ..the Denmark Way

**Tuesday, November 23, 2021**  
**Holiday Cookie Tray**  
**Delivery after School**  
**3:30-5:30**

**Saturday, May 21, 2022**  
**Sting Cancer Walk**  
**9am - Noon**

Thank you to everyone who came out to eat booyah and win prizes at Circle Tap for the 24th Annual Booyah Cookoff! A huge thank you to Sarah Grusznski and her family for all of her hard work. Because of their efforts, StingCancer received a donation of over \$4,000! We would also like to thank Catholic Financial #258 for their generous donation. All of the monies go directly back to our community to help people affected by cancer.

## Royal Craft Party

A magical time was had by all at the Royal Craft Party. This special event was held on Saturday, October 16 at the Denmark Middle School. All young attendees were invited to make an autograph book to gather the signatures of the cast members, a jeweled crown, a magical wand, Cinderella's carriage, and a personalized pumpkin. In addition, they decorated their own cupcake provided by Ampersand Bakery and had their own photo ops as they climbed aboard Cinderella's very own carriage or posed under the grand clock before striking midnight. The members of the Cinderella cast were in character and costume as they assisted with the crafts, posed for pictures, and signed autograph books. This royal event was to promote the very exciting production of Rodgers and Hammerstein's Cinderella put on by the Denmark High School Theater. The show runs the first and second weekends of November. Get your tickets at [www.showtix4u.com/events/DHSMusicTheatre](http://www.showtix4u.com/events/DHSMusicTheatre). It promises to be an enchanting and extraordinary experience.



## Great Apple Crunch

The first crunch event took place in October 2014, and was started as a program to encourage K-12 schools and other institutions to purchase more local foods. Since then, it has expanded to include all interested parties, including groups and individuals crunching from the office or at home.

The Great Lakes Great Apple Crunch is a project of the Center for Integrated Agricultural Systems (CIAS) at UW-Madison.

Apples for the Denmark School District Crunch were purchased from Hillside Apples LLC. it is a family run orchard located in Casco WI.



## Denmark Equestrian Team

On October 2nd and 3rd, the Denmark Equestrian Team traveled to the district competition in Marshfield, Wisconsin. The team competed in about 20 classes with each competing member participating in 7 classes. The team won the District 6 title for the third consecutive year in their respective division. As champions, the team qualified for State Competition in Madison on October 29-31. Competing members of the team included, Kate Buresh, Ellah DeGrand, Grace Gorzlaneyk, Madi Hermans, Danica Nowak and Caila Pieshek,. Non-competing members include Brianna DeGrave, Kathryn Remiker, Sophie Remiker, Gabby Sinkler and Reese Welsing. The team would like to extend a huge "thank you" to Kim Kuehne of Scarboro Creek Equestrian Center and Mandi Mincheski of Moonlit Meadows Performance Horses for their guidance, instruction, coaching and expertise.



## Ice Fishing Club

For Denmark High School Students

**Informational Meeting:**

Monday, November 8, 2021

**Time for Students:**

During Enhancement (9:25 a.m. – 9:55 a.m.)

**Where:**

**Collaboration Room (Room 203)**

**Do you like to fish?**

**Do you like the cold?**

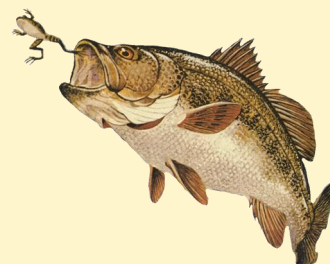
**Do you have the passion to try new things?**

Then the Denmark High School Ice Fishing Club is for you! To hear more about the club and what it entails, come to the informational meeting November 8!

**This club is co-ed and is open to all high school grades!**

Parents are always welcome to attend any of the meetings too! Parents or students who have additional questions about the club please email

Coach Victor Novak at [Captain@deathdoorcharters.com](mailto:Captain@deathdoorcharters.com).





# Lamers Denmark Terminal

**Daniel Rouse**

**(920) 367-2075 ext. 13211**

**danielrouse@GoLamers.com**

## School Phone Numbers

Early Childhood Center..... 863-4175  
 Elementary School..... 863-4050  
 Middle School..... 863-4100  
 High School..... 863-4200  
 Viking Academy..... 863-4153  
 District Office..... 863-4000  
 Lunch Accounts..... 863-4220  
 Special Education..... 863-4030  
 Free/Reduced Meals..... 863-4217

## Denmark Middle School Term Dates 2021-2022

|                            |                                    |
|----------------------------|------------------------------------|
| <b>September</b><br>1      | Term 1 Begins/First Day of School  |
| <b>October</b><br>5        | Term 1 Midterm                     |
| <b>November</b><br>8<br>9  | Term 1 Ends<br>Term 2 Begins       |
| <b>December</b><br>14      | Term 2 Midterm                     |
| <b>January</b><br>24<br>25 | Term 2 Ends<br>Term 3 Begins       |
| <b>February</b><br>25      | Term 3 Midterm                     |
| <b>March</b><br>29<br>30   | Term 3 Ends<br>Term 4 Begins       |
| <b>May</b><br>5            | Term 4 Midterm                     |
| <b>June</b><br>3           | Term 4 Ends/Last Day Early Release |

## 2021 - 2022 DENMARK SCHOOL CALENDAR

### 2021

|             |                                                                    |
|-------------|--------------------------------------------------------------------|
| September 1 | First Day of School                                                |
| September 6 | No School - Labor Day                                              |
| October 1   | No School - Teacher In-Service                                     |
| October 28  | No School                                                          |
| October 29  | No School                                                          |
| November 24 | No School                                                          |
| November 25 | No School                                                          |
| November 26 | No School                                                          |
| December 22 | Early Dismissal - PDT Day/<br>Last School Day Before Holiday Break |

### 2022

|             |                                      |
|-------------|--------------------------------------|
| January 3   | First School Day After Holiday Break |
| January 21  | Early Dismissal - PDT Day            |
| February 18 | No School - Teacher In-Service       |
| April 12    | Last School Day Before Spring Break  |
| April 19    | First School Day After Spring Break  |
| May 27      | Early Dismissal - PDT Day            |
| May 30      | No School - Memorial Day             |
| June 3      | Last Day of School                   |
| June 5      | Graduation                           |

## Denmark High School Term Dates 2021-2022

|                                     |                                                    |
|-------------------------------------|----------------------------------------------------|
| <b>September</b><br>1               | Term 1 Begins/First Day of School                  |
| <b>November</b><br>4-5<br>5<br>8    | Term 1 Exams<br>Term 1 Ends<br>Term 2 Begins       |
| <b>January</b><br>20-21<br>21<br>24 | Term 2 Exams<br>Term 2 Ends<br>Term 3 Begins       |
| <b>March</b><br>24-25<br>25<br>28   | Term 3 Exams<br>Term 3 Ends<br>Term 4 Begins       |
| <b>May</b><br>25-26<br>27           | Senior Exams<br>Seniors Last Day                   |
| <b>June</b><br>1-2<br>3             | Term 4 Exams<br>Term 4 Ends/Last Day Early Release |

School District of Denmark  
450 N. Wall St.  
Denmark, WI 54208

NON-PROFIT ORG.  
U.S. POSTAGE  
PAID  
UMS

ECRWSS

## Postal Patron

# SCHOOL BUS DRIVERS NEEDED

Become a route driver at Lamers Bus Lines and help your community.  
**PLUS** earn up to \$1,500 in bonuses each school year!

Become a charter driver and bring your favorite organizations to  
their games and events. Ask about our charter opportunities!

**No experience needed • Paid training**  
**SAVE ON DAYCARE – BRING YOUR KIDS WITH YOU**



## APPLICANTS NEED

- At least 4 years exp. driving ANY vehicle.
- Be at least 21 years old w/ good driving record.
- Pass drug screen and background check.

### IN THIS EDITION SCHOOL DISTRICT OF DENMARK NEWSLETTER:

- Tax Levy Information
- State Funding
- New Hires
- Homecoming
- Cinderella Musical
- Poinsettia Sale
- Dental Care for Kids
- Technology Projects
- Sting Cancer News
- Veterans Day Ceremony
- FFA News & National Convention
- Fall Sports

#### English:

If you need this information in your native language, please contact Deb Kralovetz at [kraloved@denmark.k12.wi.us](mailto:kraloved@denmark.k12.wi.us) or 920-863-4034

#### Spanish:

Si necesita esta información en su idioma materno, póngase en contacto con Deb Kralovetz en [kraloved@denmark.k12.wi.us](mailto:kraloved@denmark.k12.wi.us) o 920-863-4034.

#### Hmong:

Yog tias koj xav tau cov ntaub ntawv no ua koj hom lus, thov hu Deb Kralovetz ntawm [kraloved@denmark.k12.wi.us](mailto:kraloved@denmark.k12.wi.us) los sis 920-863-4034.

#### Mandarin Chinese:

如果您需要使用母语提供的这些信息，请联系Deb Kralovetz，电子邮件地址为[kraloved@denmark.k12.wi.us](mailto:kraloved@denmark.k12.wi.us)或920-863-4034。

#### NOTICE OF NONDISCRIMINATION POLICY

It is the policy of the School District of Denmark that no person may be denied admission to any public school or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational or other program or activity because of the person's gender, color, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, gender orientation, physical, mental, emotional or learning disability.

#### Attention: Non-Residents of the School District of Denmark

This newsletter is a service provided to all residents of the School District of Denmark. The most effective and affordable process to circulate this newsletter throughout our community is to use a saturation mailing which occasionally picks up a few streets in the postal route areas of non-residents. Avoiding a few non-residents from receiving this newsletter is difficult and costly. Our efforts to communicate with our resident families is important. Thank you for understanding.